Foreword

This Philippine National Standard on Code of Good Animal Husbandry Practices for Poultry – Broilers and Layers was developed by the Bureau of Agriculture and Fisheries Standards in collaboration with a multi-stakeholder Technical Working Group created as per Department of Agriculture Special Order No. 303 series of 2015 and Special Order No. 710 series of 2015.

The objective of this PNS was to harmonize the generic, multi-species PNS 60:2008 Code of Good Animal Husbandry Practices with that of the poultry-specific ASEAN Food Safety Module: Good Animal Husbandry Practices for Layers and Broilers in ASEAN Countries, thereby ensuring the harmonization of local standards with that of international and regional standards.

The proposed standard was presented to the poultry broiler and layer stakeholders in a consultative meeting conducted in Quezon City. The comments gathered from the stakeholders were carefully evaluated by the TWG and included accordingly in the final version of this standard.
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1 Scope
This code sets out the general principles of good practice and minimum requirements
for the production, handling, transportation and storage of chicken and its products
within the farm, in the commercial or backyard rearing/farming of broiler and layer
chicken for food use. Industry specific requirements for the different types of chickens
and different types of production system may be developed provided that it satisfies the
minimum requirements set out in this Code.

2 References
The titles of the standard publications and other references of this Code are listed on the
inside back cover.

3 Objective
The purpose of this Code is to ensure that the farming practices of the establishment
provide greater confidence in consumers’ expectations that the final products are safe
and fit for human consumption, while improving farmers’ viability, ensuring health
safety and comfort to both the farm workers and chickens, and sustaining the least
damage to the environment.

4 Definition of terms
For the purpose of this Code, the definitions specified in the documents of the Codex
Alimentarius shall apply. Other relevant definitions are as follows:

4.1 Abnormal behavior
Any changes developed as a response to poor or wrong management practice causing
stress to the chicken

4.2 Authorized
That which has been permitted by the competent authority

4.3 Competent authority
An entity/agency who has the knowledge, expertise and authority as designated by law

4.4 Farm owner/operator
Legal or juridical entity who is responsible for the management and general operation
of the farm; the term maybe used interchangeably

4.5 Farm worker/personnel
Personnel responsible for the rearing of chickens / persons engaged by the business on
a full time, part-time or casual basis

4.6 Foot wear
Outer coverings for the feet, such as shoes or boots that protect the wearer and can be
disinfected to prevent the spread of infection

4.7 Good health status
Free from illness, injury or pain

4.8 Potable water
Water that is free from diseases producing organisms and chemical substances deleterious to health

4.9 Protected clothing
Clothing especially designed, fabricated, or treated to protect personnel against contamination and dangerous working conditions

4.10 Ration
Daily feed/diet of the chickens

4.11 Rearing
The act of raising of chickens. The term is used interchangeably with farming throughout the text

4.12 Vehicle
Any means of transporting chickens, including but not limited to trucks, tractors, trailers, trains, ferries, ships and aircrafts

5 Minimum requirements

5.1 Farm Components

5.1.1 Farm Location/ Site Selection
The farm should:

i. Be within the approved land use plan of the local government and should be compliant with national regulations, e.g. DENR, etc., and other regulatory bodies.

ii. Have a continuous supply of adequate power, potable water and good access road.

iii. Not be near bodies of water and wetlands that are frequented by migratory fowl.

iv. Not be prone to flooding. Perimeter canals that drain to a closed lagoon may be constructed to prevent runoff from contaminating bodies of water and/or adjacent farms.

v. Not be near slaughterhouse facilities and other chicken facilities.

vi. Not be on a site that could be a possible source of physical, chemical and microbiological hazards. Existing farms should have full control of the risks and ensure that there are mitigation measures in place.
vii. Be accessible to major facilities of production (i.e. feed mill, water system).

5.1.2 Site history

If there is available data/information from relevant government agencies or organizations on the prior land use, then it should be used to establish that the site is not a possible source of physical, chemical and microbiological hazards. However, when these data are not available and uncertainty exists as to the suitability of the land for agricultural use, it is recommended to have the soil analyzed for heavy metal contamination, etc.

5.1.3 Farm layout

The farm should:

i. Have a suitable area set aside for storage of feed, carcass destruction, waste management, workers area including toilets and washrooms.

ii. Have a design that incorporates ventilation and ease of cleaning.

iii. Have buildings and perimeter fences constructed to prevent contact between livestock and stray and wild chickens including potential disease carriers and pets.

iv. Electrical conduits should be properly installed and covered to prevent possible electrocution.

v. Layout and emergency procedures shall be placed in the most conspicuous place.

5.1.4 Animal housing

i. The chickens should be housed in a suitable structure or building, appropriate for the intended use of rearing and housing chickens, with sufficient shelter and ventilation to protect chickens. Farm owners/operators when building chicken housing facilities may also refer to the Standard on Animal Housing established by competent authorities, e.g. Philippine Agricultural Engineers Standards.

ii. Have a logical layout for the chicken husbandry activities with sanitation as a guide making it easy for staff to move from clean areas into dirty areas following biosecurity protocols (refer to ASEAN Biosecurity Management Manual for Commercial Poultry Farming).

iii. The premises should be kept clean at all times to prevent disease occurrence, establishment of breeding ground for pests and avoid environmental degradation.
iv. The building intended for keeping chickens should be constructed in the orientation that minimizes the adverse effects on chicken performance and eliminates possible hazards to its surroundings.

v. The building should be designed and constructed using materials that:
   a) Should not cause any injury or impart hazard to the welfare of chickens;
   b) Provide comfort
   c) Can be easily cleaned and disinfected;
   d) Can be easily replaced when damaged;
   e) Create efficient stock management;
   f) Enhance biosecurity.

vi. There should be an effective drainage system in place at the building.

vii. Chickens should be provided with sufficient floor space/size suitable for their age, body weight and size to ensure comfort to the chickens.

viii. Chickens should be provided with appropriate space to feed and drink comfortably.

ix. The feeding and drinking equipment and facilities should conform with the standards/requirements for each species and should be constructed and conspicuously placed such that:
   • chickens are allowed to eat and drink freely, allowing them to behave normally;
   • contamination with chicken feces and urine is prevented.

x. Pens should be:
   • designed and constructed to prevent chickens from escaping;
   • free from protruding objects or structures (e.g. nails and bolts) that may cause injury to the chickens and farm operators and farm workers.

xi. Housing design (particularly roof height and sides) should provide proper ventilation (whether natural of artificial) to maintain a comfortable environment.

xii. Animal buildings should have adequate lighting to ensure that chickens can be thoroughly inspected as required.

xiii. Electrical installations and wirings should be protected and should not be accessible to the chickens.

xiv. The fence, including its posts and gates, should be effectively designed to prevent entry of stray animals, and escape or injury of the chickens. If electric fence is used, it should be operated as per manufacturer's instructions.

5.1.5 Storage facilities

i. The farm should have facilities for proper storage.

ii. The storage facilities should be kept cleaned at all time.
iii. The storage facilities should have adequate ventilation, adequate protection from moisture and should be vermin proof.

iv. If applicable, First in First out (FIFO) should be practiced.

5.1.6 Holding yard for culled chickens

i. Sufficient pens and floor space should be provided to prevent overcrowding and permit necessary segregation of animals.

ii. The holding yard should be constructed in such a way that it will adequately protect the animals from adverse weather conditions and will provide sufficient ventilation.

iii. The holding yard should have proper facilities for animals to feed and drink.

5.2 Feed, Veterinary inputs, and Water

5.2.1 Feeds and Veterinary inputs

i. The farm operator should provide the chickens with adequate, safe and clean feed and that would allow them to meet their optimum nutrition level.

ii. The farm operator should provide a daily feeding schedule or routine.

iii. Owners or managers of chickens should acquire feed from suppliers who follow recognized good manufacturing practices and/or good hygiene practices and that meet quality and standards set by the country regulations or government directives, e.g., Animal Feeds, Veterinary Drugs, and Biologics Control Division (AFVDBCD) of the Bureau of Animal Industry (BAI).

iv. Where on-farm manufacture of feeds is practiced, procedures designed to minimize contamination and prevent the inclusion of undesirable feed components should be followed. Farm operators should only use ingredients from authorized and traceable suppliers. Records of purchases should be kept. Where necessary, an expert assistance should be sought.

v. The feed mixing equipment should be kept clean at all times and have regular preventive maintenance schedule.

vi. The feed chain (transport, storage, and feeding) should be managed in such a way as to protect feed from contamination (biological, chemical, and physical hazards) and minimize deterioration.
vii. Feeds and veterinary inputs should be used in accordance with label instructions, paying special attention to the withdrawal period of each specific drug being administered before the chickens are sent to market.

viii. Feeds and veterinary inputs should be kept in a designated area under good ventilation.

ix. The farm should record and keep documents, these include but is not limited to the following:

• supplier or source of feed concentrate and its registration number;
• type of feed and supplements;
• quantity;
• declaration of ingredients;
• document of feed analysis;
• date of delivery; and
• date of manufacturing and batch number

5.2.2 List of banned chemicals and veterinary products

i. The farm should have a list of veterinary products registered/approved by the country available for viewing.

ii. The farm should have a list of chemicals that are regulated and banned by the country available for viewing.

iii. Feeds should not contain banned ingredients, chemicals and veterinary drugs, including those disallowed by the authorities of importing countries

5.2.3 Water quality and treatment of water

i. Potable water should be used.

ii. Ensure that only water of known and acceptable biological and mineralogical quality (i.e. fit for chicken consumption) is used for watering stock.

iii. Non-potable water should be treated to comply with standards.

iv. The water sanitizing system is checked regularly and at least once for every batch of chickens.

v. Water treatment systems are checked daily and the appropriate parameters are recorded. Record sheet is retained with batch records at end of batch.

vi. Treated water may be used for drinking water for chickens cooling systems and shed wash downs.
vii. Pathogen levels should be checked regularly (E.coli and other faecal coliforms may be used as indicators of efficacy of sanitation).

eight. ASEAN Biosecurity Management Manual for Commercial Poultry Farming may be used when it is applicable.

5.3 Farm Management

5.3.1 Farm Manual

i. The farm should have a policy statement that covers commitment and emergency procedures.

ii. A farm management system should be documented and available for inspection.

iii. The farm should have an organizational chart.

5.3.2 Farm operators and workers/ Farm personnel

i. The farm owner should conform to existing animal farming legislation. This covers the management of environment issues, farm location, animal welfare requirements, disease control, production of wholesome food and occupational hazard associated with animal farming.

ii. The farm owner should observe the International Labor Organization (ILO) Conventions and Recommendations on Child Labour.

iii. The farm owner should ensure that all farm operators and farm workers are in good health and undergo annual routine health check up.

iv. The farm owner should always promote a safe and healthy working condition in the farm. The farm workers should be equipped with suitable protective gears and tools while working in the farm. Accident and emergency management procedures should be available with clear instructions for all workers. First aid kits and fire extinguishers should be easily available and accessible at all times.

v. The farm worker should be insured against accidents in the conduct of his/her farm work.

vi. The farm owner should report to relevant authorities any occurrence of accident in the farm that may result to serious physical injuries of workers.

vii. The farm owner should encourage the promotion of gender equality in the work place.
viii. The farm operator/worker should be responsible for the welfare of the chickens by giving adequate provisions so that they are able to perform at their optimum levels.

ix. Appropriate working uniform/attire and footwear should be provided to farm operators or visitors who need to be at the production area.

5.3.3 Competency

i. Workers should be trained for the tasks that they are required to do. In addition workers should be trained in the following procedures: farm sanitation, personal hygiene, animal handling and welfare, breeding program, medicine dispensing and quarantine.

ii. Workers should be competent in the tasks that they are required to do and the competency should be reviewed on a regular basis.

iii. The farm should have sufficient workers/personnel/staff to perform the required workload including the services of a farm supervisor and veterinarian.

5.3.4 Hygiene and Sanitation

It is recommended that commercial poultry farms should refer to the ASEAN Biosecurity Management Manual for Commercial Poultry Farming for other hygiene and sanitation requirements.

5.3.4.1 Personal Hygiene

i. Workers should wear appropriate protective clothing, if necessary with masks, and foot wear at all times that can be sanitized.

ii. Workers’ movement in the farm should be controlled to avoid cross contamination between different age groups of chicken. Workers should enter clean areas first then move to dirty areas. Workers should not move from dirty areas to clean areas.

iii. Workers should ensure that no unnecessary accessories and personal effects that may pose hazards may be brought in the production area.

iv. Downtime/quarantine should be observed before entering the production area for workers coming from outside the farm.

5.3.4.2 General Farm Hygiene

i. The farm should have a cleaning and disinfection procedure in place. Farm premises should be kept clean and free of potential conditions conducive to breeding of pests,
chicken parasites and disease outbreak. This is to avoid negative effects on the landscape, environment and chicken welfare.

ii. Organic materials should be regularly removed from all livestock contact surfaces (i.e. floors, pen partitions). Where bedding is used, it should be regularly changed and/or topped up.

iii. The farm should have a proper and functional drainage system.

iv. Only approved chemicals by competent authorities in the country should be used for cleaning and sanitation.

v. The farm should have appropriate equipment and tools for effective and functional hygiene and sanitation operation.

5.3.4.3 Waste management and Environment Management

i. The farm operator should take necessary measures to ensure that activities related to livestock farming do not contribute to the degradation of the environment (i.e. land, water, air) and cause destruction to bio-diversity.

ii. Litter, solid (including biohazard waste) and liquid waste should be managed and disposed according to the country’s regulations.

iii. The farm operator should maintain and display clear instructions on procedure for disposal of farm solid wastes and farm chemical wastes (e.g. expired pesticide/herbicide and containers, paint, etc.).

iv. Dead chickens should be buried properly, incinerated or disposed in a manner that complies with country regulations.

v. Compost stations should be positioned away from the activities of the farm, waterways and also be protected from rain to avoid leaching.

vi. Toilet septic tanks should be maintained so that potential overflows will be avoided.

vii. Effluent ponds should be located away from farming operations and should not overflow.

viii. Wastewater from farms shall be treated before discharging into public water resources.

ix. Any wastewater treatment process should be properly functional.
x. Measures should be in place to keep out noise that could potentially affect growth and productive performance of chickens, specifically around poultry brooder house

xi. The farm should regularly monitor the air quality and maintain it at acceptable levels.

xii. The farm should take appropriate measures to minimize excessive odor coming from the farm and that which may be associated with waste decomposition.

5.3.4.4 Pest Control

i. Farm premises should be maintained in a good condition to prevent possible vermin infestation.

ii. The farm should have pest control programs to reduce or eliminate pests including rodents and insects.

iii. Only approved chemicals and baits should be used in pest control programs.

5.4 Chicken Health Management

5.4.1 Introduction of new stock

i. Acquire chickens only from sources with known good health status, certified by a qualified veterinarian and/or competent authority.

ii. Keep newly arrived chickens separate from resident stock for an appropriate period, to prevent possible disease transmission.

iii. Each batch of chickens purchased or hatched should have batch identification for traceability purposes.

5.4.2 Surveillance and control of diseases

i. There should be a written chicken health program in place, including a vaccination and deworming program, if required, that is updated regularly and supervised by a licensed veterinarian, in accordance with the requirements of the competent authorities.

ii. The vaccination program should be adopted against the diseases as required by competent authorities and it should be in a written form. Only vaccines approved by a competent authority in the country should be used.
iii. The health status of chickens should be monitored and recorded regularly, and veterinary assessment of the establishment should be carried out annually by a licensed veterinarian and/or by a competent authority.

iv. Separate diseased from healthy chickens such that transmission of infection does not occur, and where necessary, cull diseased chickens humanely.

v. Identified isolation area/pen for “suspected diseased birds” should be provided.

vi. The use of drugs, medicines, vaccines, and medicated feeds for disease control should be in accordance with the instructions of a veterinarian following country regulations.

vii. Drugs or medicines should only be used for prophylactic and treatment reasons.

viii. Keep all treated chickens on the farm and ensure that these chickens and/or their products are not used for human consumption until the drug withdrawal period is completed and certified fit for human consumption by veterinarians.

5.4.3 Bio-security measures

i. The farm should have a written protocol of bio-security measures. Proper warning signage should be provided.

ii. Bio-security procedures should be well implemented to prevent introduction of disease into the farm and/or to control its spread within the farm.

Example:

For chickens that are in coops/poultry houses/buildings, the cages should be netted to prevent entry of migratory birds. In the cases of free-range chicken, control measures that include putting them in cages while there are cases of avian influenza outbreak to prevent them co-mingling with migratory species.

iii. The implementation of bio-security measures should be continuously monitored to assess the effectiveness of the program.

iv. The farm should have the appropriate and functional layout and infrastructure to ensure effective implementation of the bio-security measures. This should include facilities:

- For changing, washing and shower; and
- For disinfection at entry/exit point of the farm and the building.

v. It is recommended that commercial poultry farms should refer to the ASEAN Biosecurity Management Manual for Commercial Poultry Farming for other biosecurity requirements.
5.4.4 Laboratory testing

i. Routine testing should be carried out in qualified laboratories for surveillance and/or monitoring.

ii. In case of reportable disease outbreak, testing should be conducted in an approved/accredited laboratory and should continue until it can be shown that the disease has been controlled.

5.4.5 Protocols when disease is suspected

i. If there is an outbreak or suspicion of epidemic disease, the farm should follow the requirements of the laws and regulations on chicken epidemic disease control of the country and OIE guidelines.

ii. Emergency biosecurity procedures should be followed (refer to ASEAN biosecurity management manual for commercial poultry farming and biosecurity protocols for poultry).

iii. The farm operator should report immediately or within 24 hours to relevant authorities any incidence of abnormal behavioral changes, health conditions and mortalities in the farm or any characteristic of a disease outbreak (e.g. Highly Pathogenic Avian Influenza (HPAI), New Castle’s Disease).

5.4.6 Treatment

i. The use of medicines should be under the supervision of veterinarian or competent authority.

ii. The farm should maintain updated records of medicine purchase and administration that should be readily available for inspection.

iii. Drugs, medicines, and vaccines should be stored and identified properly; proper disposal of these items should be followed to prevent contamination to the environment.

iv. The farm operator should keep and maintain complete records of farm operations, management routines, and animal health records like disease monitoring and medication. These records should be easily retrievable.

v. Records include, but are not limited to, the following:
   - Vaccination program;
   - Deworming;
   - Disease condition;
   - Diagnosis;
   - Intervention or treatment done;
   - Control measures;
vi. The farm should maintain updated records of medicine purchase and administration that should be readily available for inspection.

vii. The procurement records should have:

- Date of purchase;
- Name of the product (generic compound);
- Quantity purchased;
- Batch number;
- Expiry date; and
- Name of supplier.

viii. Administration records should consist of the following:

- Type of drugs or medication used;
- Batch number;
- Quantity of medicine used;
- Date administered;
- Route of administration;
- Identification of chickens/group treated;
- Number of chickens treated;
- Date of completion of treatment;
- Withdrawal period; and
- Name of the person who administered the medicine.

5.4.6 Animal welfare

i. Care shall be taken to preserve the welfare of chickens. In case of injury, sickness or deformity, chickens shall be appropriately treated to avoid suffering.

ii. All chickens should have access to and are sufficiently provided with feed, water and space (refer to OIE guidelines on Animal Welfare).

iii. The farm operators and personnel should not cause cruelty to chickens, which includes but is not limited to:

a. Maltreatment of chickens under his/her care and attention.

b. Neglect of chicken, such that it experiences pain, suffering or distress.

c. Failure to provide adequate resources to maintain the live weight of the chicken within the normal physiological range for the species type, age and sex.

d. Removal of any part of the anatomy without adequate anesthesia, whenever applicable.

e. Putting to sleep (euthanasia), confine handle or transport any chicken in a manner causing deliberate pain, suffering or distress.
f. Keeping a chicken alive, especially that which is pronounced physically or
physiologically incapacitated, unless it is under the direct care of a licensed
and registered veterinarian.

iv. The farm operator and personnel should not neglect chickens according to the
following criteria;

a. Freedom from hunger and thirst and malnutrition. Feed withdrawal of
chickens should not be more than eight (8) hours before slaughter;
b. Freedom from physical discomfort and pain;
c. Freedom from injury and disease;
d. With due consideration to the differences in the production system (confined
and free-range), chickens should be given enough freedom to conform to
essential behavior patterns, (i.e. specific growing stage of poultry); and
e. Freedom from fear and distress.

v. Handling and restraining of chickens

a. Chickens should always be handled and restrained in such a way to protect
them from fear, stress, pain and injury.
b. Appropriate equipment and tools should be provided and used in handling or
restraining the chickens.
c. Appropriate tools should be used for the purpose of effective chicken
management and the operators should acquire the skills and techniques to use
the tools.
d. Tools should be used in a manner that minimize stress and does not injure the
chickens.
e. Tools should be functional for efficient application on the chickens by the
operators.
f. Sick, injured or disabled chickens should be separated from healthy chickens
and should be given the necessary veterinary attention.
g. Proper techniques should be applied to handle and restrain chickens.

5.5 Transportation and Storage

i. The transport of chickens from point of origin to final destination should be in a
manner that does not cause stress throughout the journey and does not pre dispose
them to injury and disease.

ii. Appropriate space allowance and ventilation should be provided during
transportation.

iii. Only clean vehicles should be used to transport chickens.

iv. Vehicles used to transport chickens should be exclusively used for chicken
transport only.
v. Vehicles used for the transport of animals should be according to the following specifications:

- Allow easy loading and unloading;
- Has communication equipment and first aid kit;
- Ensure safety of the chickens and personnel during transport;
- Clean and sanitized;
- Equipped with floors that provide secure footing;
- Have proper drainage which also collection of urine; and
- Have a decal/label “live animal on board” at the sides and front/back.

vi. Transportation should be carried out at the coldest time of the day in order to avoid heat stress to chickens.

vii. The transport of chickens from point of origin to final destination should be through the most direct and appropriate route that should be completed without unnecessary delay.

viii. The transporter should be fully responsible for the care and welfare of the chickens as well as ensure the cleanliness of the vehicle during the entire process of transporting. Disposal of the waste should be done in an environment friendly manner.

ix. Day old chicks should be packed in appropriate packaging or restraining containers as required by the country regulations.

x. Where appropriate, chickens should be segregated according to species, size, sex, and age or according to customer requirements.

xi. *Chickens destined for slaughter should be rested for 6 to 12 hours upon arrival at the slaughterhouse.*

xii. Chickens being transported should be in a good state of health. However, stressed or sick chickens, may be transported but with extra-precautionary measures.

xiii. A transport or movement permit should be obtained prior to shipping chickens as required by the country regulations with animal health certificate signed by a veterinarian.

xiv. In cases wherein the establishment seeks the services of a second party to ship the live chickens, the shipper should be properly informed of the recommendations stated in i to xiii.

### 5.6 Record-keeping
When a problem arises, be it a disease, a chemical hazard issue or a physical safety matter, record keeping is central to any effort to trace the source of the problem and eliminate it. Hence, as far as is practicable, farmers should keep records of:

a. Animal identification records;
b. Animal source records especially import animals;
c. Feed records;
d. Animal Health (Treatment and Vaccination) records;
e. Animal movement records;
f. Personnel Health records;
g. Breeding records;
h. Laboratory records;
i. Sanitation and Hygiene records;
j. Pest control records;
k. Training records;
l. Waste management records;
m. Production records;
n. Procurement records;
o. Storage records;
p. Visitor records;
q. Transportation records;
r. Traceability records (e.g. animal/lot/batch ID, customer record, etc.).

Records should be kept for a minimum of 3 years or a time specified by Government directives.

5.7 Egg management

i. Egg collection workers should sanitize their hands prior to handling eggs and between handling floor eggs and nest eggs.

ii. All eggs found to be cracked, defective and/or dirty should be identified and rejected. All eggs collected from the floor should be placed in separate trays and labeled.

iii. All eggs should be stored in a clean well-ventilated cool area after sorting.

iv. Eggs should be transported in the coolest time of the day in appropriate transport vehicles and delivered to their destination as quickly as possible.

v. Egg trays should be cleaned and sanitized after each use.

vi. Records of eggs collected and sold/shipped should be kept and maintained properly.
5.8 Review and Evaluation of Practices

Practices should be checked for compliance and evaluation for effectiveness and do-ability on a regular basis. In cases where provisions are no longer applicable, they should be amended.
References:

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Department of Agriculture
Bureau of Agriculture and Fisheries Standards

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